

Senior Innovation Project Manager Small Molecules

Join a centre of R&D excellence where we work passionately to develop, manufacture and deliver active ingredient solutions for our healthcare partners around the world. You'll ensure we stay ahead of the innovation curve and lead the way in developing sustainably active pharmaceutical ingredients in Europe and beyond, to the highest quality standards.

The Senior Innovation Project Manager - Small Molecules reports to the Open Innovation and IPCEI leader within the R&D organization. The position is based at the headquarters in Paris. You may have a hybrid working arrangement with 2 days of presence every 15 days.

The Senior Innovation Project Manager - Small Molecules will be responsible for coordinating a Chemistry program that is part of a global initiative called IPCEI.

The IPCEI is an unprecedented and ambitious innovation program that aims at reinventing current production processes with a strong focus on competitiveness and environmental performance enhancement. It is composed of 3 projects each of them focused on a specific technological area. It will start with an intensive R&D phase conducted in collaboration with several external partners from academia or industry. It is a unique opportunity to develop high-level science and then implement it in EUROAPI's practices.

This initiative is designed to enhance our capabilities and offerings. It will contribute to enable EUROAPI to achieve state-of-the-art expertise.

The Senior Innovation Project Manager - Small Molecules works in a team composed of 3 Project Managers under the supervision of the IPCEI leader that ensures cross fertilization and team spirit.

The IPCEI team works at the crossroad between the company's departments in the HQ and on EUROAPI's industrial sites: R&D and industrial operations but also support functions such as finance, legal, procurement...

The Senior Innovation Project Manager - Small Molecules evolves in close collaboration with a Chemistry innovation expert that is responsible for the scientific strategy.

The role requires strong program coordination capabilities, in addition to solid project management, organizational skills, and technical knowledge. The incumbent will manage a portfolio of ca. 20 R&D projects focused on API manufacturing process development for small molecules, with the support of multiple project managers.

This position necessitates a strong interest in innovation and ability to evolve with various stakeholders internally and externally.

Key accountabilities

- Core responsibilities:
 - Plans / tracks / reports
 - Alerts on risks, identifies opportunities
 - Ensures Project execution in time and within the assigned budget
 - Ensures deliverables are clear by setting targets and closely monitoring the work done
 - Develop capex and opex plans to support the project execution
 - Communicate progress and outcomes to management
- Ensures successful execution of the project
 - Ensures appropriate resource allocation by line management

- Coordinates external network of partners, sub-contractors and service providers including contract management and regular follow-up, ensures deliverables are met
 - Coordinate project team members (R&D, Industrial operations, strategy, sales) and project managers to prepare all data required for Euroapi stage gate process
- Process Transfer / Internalization
 - Responsible for the internalization of all relevant technology developed with external partners to Euroapi.
 - Facilitates the transfer of processes from third-party entities to Euroapi sites as well as between Euroapi facilities.

Education / Experience

- Engineer, PhD or equivalent education in Organic Chemistry or Chemical Engineering
- Solid experience in the management of API Process Development projects

Technical skills & Behavioral Competencies

- Proficient in translating technical data into content for stakeholder communication.
- Ability and willingness to convince
- Excellent oral and written communication skills in French and English
- Strong understanding of change management
- Ability to progress in uncertainty
- Willingness to collaborate across different functions
- Strong personal initiative and proactive approach
- Effective participation and influence in team settings
- Strong skills in communication and negotiation with key stakeholders (internal and third parties)
- Ability to work effectively through others
- Strong scientific track record in Process Chemistry and/or Chemical Engineering
- Proven track record in execution of major projects in the domain of API process development
- CMC background related to API process development and/or experience of external collaborations and contracts management is a plus

Our company

EUROAPI is focused on reinventing active ingredient solutions to sustainably meet customers' and patients' needs around the world. We are a leading player in active pharmaceutical ingredients with approximately 200 products in our portfolio, offering a large span of technologies, while developing innovative molecules through our Contract Development and Manufacturing Organization (CDMO) activities.

Taking action for health by enabling access to essential therapies inspires our 3,450 people every day. With strong research and development capabilities and six manufacturing sites all located in Europe (Saint-Aubin-lès-Elbeuf and Vertolaye in France, Brindisi in Italy, Frankfurt in Germany, Budapest in Hungary and Haverhill in the UK), EUROAPI ensures API manufacturing of the highest quality to supply customers in more than 80 countries.

EUROAPI is listed on Euronext Paris.

Culture & Values at Euroapi

We bring our culture to life in the way we work every day. Our culture allows career development and talent management, we recognise that how we do things is as important as what we do, and our values define how we achieve our goals and help us to "do things right".

Our values and behaviours are based on the following pillars:

- We empower our people to have a greater positive impact.
- We create value by placing our customers at the centre of everything we do.
- We take responsibility for what we do, always acting in the best interests of the company.
- We value and respect all our stakeholders.

EUROAPI is committed to a culture of diversity and inclusion that contributes to improved innovation, performance and engagement. Nous valorisons la transparence, le respect mutuel et l'égalité de traitement des personnes. C'est pourquoi nous protégeons fermement nos employés contre toute forme de discrimination.

We are convinced that the success of our company lies in its ability to adapt to the challenges of tomorrow. Our responsibility as a company is to ensure the sustainability and resilience of the pharmaceutical value chain.